



ST NICOLAS NEWBURY

POST OF ASSOCIATE VICAR

## **THE PERSON**

will have a passion for living and sharing the gospel of Jesus Christ

will be an ordained Anglican priest

will be evangelical and enthusiastic to embrace a wide spectrum of churchmanship

will be committed to working as part of a staff team of clergy and laity

will teach the Christian faith clearly and apply the Bible intelligently and sensitively

will lead both traditional and informal styles of worship with skill and sensitivity

will have a proven track record of effective ministry

will be supportive of both men and women in ordained ministry

will be happy to work with those from traditions outside the Church of England

will be able to satisfy Diocesan and Parochial Child Protection Policies (enhanced CRB disclosure is required)

will be able to make a realistic commitment to a five year appointment

will respect boundaries and maintain high standards of confidentiality

will take proper care of him/herself and his/her family through adequate time for rest, recreation, and family life (or, as appropriate, with friends)

will maintain his/her own spiritual growth, particularly by giving time to prayer and the study of the Bible

will engage heart and mind through reading and study

will develop ministry skills through regular training

will ideally have well-developed computer skills

## **THE TASK**

to set an example of life as a disciple of Jesus Christ

to share with the Rector in the leadership of the parish

to lead and preach at Sunday and weekday services

to share in the ministry of baptisms, weddings and funerals with other staff

to offer pastoral care within the congregation and wider community

to play a full role in lay mobilisation and training

to develop opportunities for evangelism in the wider community

to play a full part in the life of the deanery and in the ecumenical activity of Christians Together in the Newbury Area

to undertake other areas of ministry according to gifting and by agreement with the Rector



ST NICOLAS NEWBURY

POST OF ASSOCIATE VICAR

## **CONDITIONS**

in line with standard diocesan procedure, the licence will be for a renewable period of five years

the Associate Vicar will be responsible to the Rector

accommodation to vicarage standard will be provided, including a study

office facilities will be available within the church office

the stipend will be that of an incumbent within the diocese of Oxford

working expenses will be fully reimbursed by the PCC

standard holiday and days off will apply

the PCC will meet the reasonable costs of an annual retreat and appropriate training events

David Stone

8 June 2008