



St. Nicolas Newbury with St. Mary Speenhamland
Parochial Church Council

Policy approved by the PCC: Child protection

1. Introduction

This policy was approved by the PCC as part of the annual report at the PCC meeting on 18th February 2010. The PCC will review this policy annually, and, as part of this, check that all procedures, including the CRB Annex, are up to date.

2. Approved policy on child protection

1. We are committed to implementing the House of Bishops' Child Protection Policy *Protecting All God's Children*, and the diocesan procedures, which are based on the Children Act 1989, and the Home Office Guidance *Safe from Harm*.
2. We are committed to the safeguarding, care and nurture of the children within our church community.
3. We will carefully select and train volunteers and paid workers working with children and young people, using the Criminal Records Bureau to check the background of each person.
4. We will respond without delay to every complaint made, that a child or young person for whom we are responsible may have been harmed.
5. We will fully cooperate with statutory agencies during any investigation they make into allegations concerning a member of the church community.
6. We will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse.
7. We will care for and supervise any member of our church community known to have offended against a child.
8. No new regular helpers or leaders will be recruited to work with children / young people unless the code on page 3 of the "Child Protection guide for church workers with children and young people" booklet has been complied with.
9. The PCC's policy is that no-one should continue to work with children and young people without a CRB check being in place. Anyone who starts work with children and young people may do so under supervision if they have CRB clearance for another purpose, provided that CRB clearance through St Nicolas' is being obtained.